## REMUNERATION REPORTING

EFIC 2017-18
Remuneration paid to executives in 2017-2018

| Total remuneration | Executives No. | Average Reportable salary \$ | Average Contributed Superannuation \$ | Average allowances \$ | Average Bonus paid \$ | Average Total Remuneration \$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$200,000 or less | 2 | \$86,836 | \$8,480 |  | \$83,259 | \$178,575 |
| \$200,001 to \$250,000 | 1 | \$173,909 | \$25,539 |  | \$25,000 | \$224,448 |
| \$275,001 to \$300,000 | 1 | \$252,758 | \$14,423 |  | \$22,000 | \$289,181 |
| \$300,001 to \$500,000 | 6 | \$337,554 | \$22,891 |  | \$24,875 | \$385,321 |
| Total number of executives | 10 |  |  |  |  |  |

Efic has grouped single executives earning more than $\$ 300,000$ to ensure confidentiality and non-identifying of individuals who may or may not be still employed.

## REMUNERATION REPORTING

EFIC 2017-18
Remuneration paid to highly paid staff in 2017-2018

| Total remuneration | Highly paid staff <br> No. | Average Reportable salary \$ | Average Contributed Superannuation \$ | Average allowances \$ | Average Bonus paid \$ | Average Total Remuneration \$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$200,000 to \$225,000 | 7 | \$179,301 | \$25,046 |  | \$11,803 | \$216,150 |
| \$225,001 to \$250,000 | 4 | \$195,111 | \$23,411 |  | \$17,307 | \$235,829 |
| \$250,001 to \$275,000 | 2 | \$213,578 | \$30,008 |  | \$14,689 | \$258,275 |
| \$275,001 to \$300,000 | 5 | \$232,162 | \$29,574 |  | \$29,915 | \$291,652 |
| \$300,001 to \$325,000 | 1 | \$246,076 | \$23,377 |  | \$36,000 | \$305,453 |

