



AUSTRALIAN EMPLOYMENT CERTIFICATE

Submit your completed Certificate to Export Finance Australia – Attention: Director, Portfolio Management Email portfoliomanagement@exportfinance.gov.au or mail 22 Pitt Street, Sydney NSW 2000, Australia Export Finance Australia Facility Agreement We refer to the Export Business Loan Facility Agreement between, among others: (the "Company") Penten Pty Ltd and Export Finance Australia dated 25 / 09 / 2023 (the "Facility Agreement"). Terms defined in the Facility Agreement have the same meaning in this Certificate. Certification The Company certifies to Export Finance Australia that either the loan provided by Export Finance Australia under the Facility Agreement or, where applicable, the loan guaranteed by Export Finance Australia in connection with the kas resulted in a net increase in the number of people employed in Australia by our business or a related party of our business. has not resulted in a net increase in the number of people employed in Australia by our business or a related party of our business, during the term of the loan. Signature Please note that Export Finance Australia must publicly disclose a copy of this Certificate, so it may be published on Export Finance Australia's website in accordance with applicable laws and Export Finance Australia's Privacy Policy, available at www.exportfinance.gov.au. Signed for and on behalf of the Company by its duly Authorised Officer: Date Signature 20/02/2024