



# AUSTRALIAN EMPLOYMENT CERTIFICATE

Submit your completed Certificate to Export Finance Australia – **Attention: Director, Portfolio Management**  
Email [portfoliomanagement@exportfinance.gov.au](mailto:portfoliomanagement@exportfinance.gov.au) or mail 22 Pitt Street, Sydney NSW 2000, Australia

Export Finance Australia Facility Agreement FACILITY AGREEMENT  
We refer to the OVERSEAS DIRECT INVESTMENT GUARANTEE between, among others:

VARLEY HOLDINGS PTY LIMITED (ACN 008 464 935) (the "Company")  
and Export Finance Australia dated 02/05/2017 (the "Facility Agreement").

Terms defined in the Facility Agreement have the same meaning in this Certificate.

### Certification

The Company certifies to Export Finance Australia that either the loan provided by Export Finance Australia under the Facility Agreement or, where applicable, the loan guaranteed by Export Finance Australia in connection with the Facility Agreement:

has resulted in a net increase in the number of people employed in Australia by our business or a related party of our business,

OR

has **not** resulted in a net increase in the number of people employed in Australia by our business or a related party of our business,

during the term of the loan.

### Signature

Please note that Export Finance Australia must publicly disclose a copy of this Certificate, so it may be published on Export Finance Australia's website in accordance with applicable laws and Export Finance Australia's Privacy Policy, available at [www.exportfinance.gov.au](http://www.exportfinance.gov.au).

Signed for and on behalf of the Company by its duly Authorised Officer:

Name

[Redacted Name]

Signature

[Redacted Signature]

Date

31/10/2019

**Please note that information that may identify individuals has been redacted for privacy reasons.**